Mind Your Gaps (MYG) is a small business that offers services in Performance Improvement, Professional Development Learning Consultancy, Training Delivery, Design and Development. We also undertake projects in User Interaction Design.

In training, our biggest differentiator is our powerful methodology that fosters learner engagement and better content retention, thereby to improve job satisfaction, effectiveness, and productivity. It enables young professionals to be successful and motivated to take charge of their career growth, thereby benefiting the individual and the organization. It empowers experienced professionals to grow their capabilities for higher roles and responsibilities as team leads, managers and future company leaders.

Mind Your Gaps customizes, trains and coaches
◊ Young Professionals
◊ Experienced Professionals
◊ International assignees
◊ On-site and off-shore teams and Managers
◊ Transitioning military personnel
◊ Workforce re-enters after career break
◊ Job seekers, new and experienced
◊ College Students

About Us
We are passionate about what we do. Our strength to deliver the best, comes from:
◊ Several years of experience in corporate verticals, in Learning and Development, Training, Change Management and IoT
◊ Our extensive U.S and International work experience
◊ Our advanced education in the topics we teach, backed by practicalities of Adult Learning Theories
◊ Our Methodology that has enabled us to provide remote training with proven and equal effectiveness

Our Methodology and credentials are our biggest differentiators from other regular training providers—Effective learner engagement and retention, relevant and applicable content, long term behavioral change to benefit the individual and the organization, with minimum time away from work.

Mind Your Gaps
Business Value through Excellence and Performance

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Creating Value for Individuals and Organizations

BUSINESS VALUE THROUGH EXCELLENCE AND PERFORMANCE

Training
Onboarding new hires, skills for young and mid-level professionals to close competency gaps or to prepare for higher roles & responsibilities and/or to take on global roles. Special topics workshops in niche areas to build or expand technical knowledge. Both classroom and Virtual training available for small budgets and Just-In-Time modules.

Performance Improvement and Consultancy Services
Impact, Gap, Needs, Job and Task analyses, Learning and Training solutions for Organizational change and Business Transformation, Change Management Communications. Also specialize in User Interface Design, User Experience and Usability Studies and Internet of Things.

Partnerships
SCORM Compliant online course development
Partnership with an IT Company specializing in Web Applications
Partnership with a company specializing in Personal development, Health and Wellness Corporate programs, Executive Leadership and Entrepreneurship development programs

Training Benefits to the Individual
- Positive experience from the start by being trained in the right skills and competencies, better job satisfaction
- Effective interactions with customers, quicker productivity within teams, local, global and multicultural
- Professional growth and a solid foundation for career advancement
- A methodology that will engage and motivate the adult learner
- IT and special area skills for career start or advancement

Training Benefits to the Employer
- Alignment with company’s vision, needs and expectations
- Higher employee productivity
- More effective interactions with clients/customers and team members
- Better engagement with the company and motivation in role
- Higher talent retention stemming from better job satisfaction
- IT and special area skills for professional growth of employees and company strength